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Questionnaire

for the preparation of our assignment meeting

The questionnaire provides you with the factual information needed to prepare your assignment meeting. The completion of all the facts mentioned in this questionnaire is necessary due to the filing requirements of German income tax law.

Your attention in reading the questionnaire carefully will enable both of us to implement our assignment meeting on an efficient and timely basis.

Of course you need not complete the form on your own but are invited to our assignment meeting, when we will clarify all of your questions together. The more of the documents mentioned in the questionnaire you will bring to our meeting, the faster we will complete your tax return.

1. PERSONAL INFORMATION

1.1			<u>Taxpayer</u>	<u>Spouse</u>
Last na	ame:			
First n	ame(s)			
Date c	of birth:	(mm/dd/yr		(mm/dd/yr)
Nationa	ality:			
Profess	sion:			(if employed/self employed in Germany
	ermanen assignm			
Germa	n addres	SS:		
Spouse If differ	e's addre ent	ess		
Teleph	one	business		private
Family	status:		ried, divorced, separated)	(mm/dd/yr)
Religio	n:	(only if you Members of	are a member of a German church) German churches registered as such in and Bayern at a rate of 8 % of income to	Germany will be subject to statutory German Church
			o which this return should be ma nticipated, is there a mailing addr	iled if different from German address above ess where you can be reached?
1.3 I	If you are	e self-emp	loyed, please describe the object	s of your business:
1.4 I	lf you are	e employe	d, please enter your employer's r	ame and address in Germany:

1.5	Date assignment started:							
Expe	cted leng	th of stay in Ge	ermany (date if ava	ilable	e):			
Date	assignme	ent ended, if al	ready terminated:					
	Physical	date of arriva	I in Germany:					
	Taxpaye	er(mm/dd/yr)		Spo	ouse	(mm/dd/yr)		
1.6	Spouse registered in Germany: ☐ yes ☐ no				□ no	since		
1.7	Have yo	u practiced a l	ousiness or self-em	ploye	ed activity wit	hin the lat th	rree years?	
	□ yes			no, p	lease continu	ie with ques	stion 1.8	
	yes:	a) kind						
		b) place and	I duration of the act	ivity				
		c) tax office						
		d) tax numb	er					
		e) VAT Iden	tification number					
1.8	DEPENI	DENT CHILDF	REN supported by t	axpa	yer:			
Namo	e				Date of Birt (mm/dd/yr)	th	Registere many? (yes, no, d	
No.1								
No.2								
No. 3	}							
Scho	ool/Colleg	ge/University	Period of attendance	ov	ependant's vn income Currency)	Tuition paid	Support	Amount reim- bursed by employer
No. 1	·							

Please provide us with appropriate documentation for children attending an International School in either Munich, Hamburg, Düsseldorf, Frankfurt or Stuttgart. Official statements confirming amounts of tuition fees paid are necessary.

No. 3

2. FINANCIAL INFORMATION

2.1 Bank Account

Please indicate the bank account to which possible refunds are to be transferred. In addition please note that company policy may stipulate that any refunds be transferred directly to the company bank account. The German assessment procedure normally takes between 4-6 months. Repatriates please indicate their foreign bank account, if German account has been closed.

Bank's name		
	unt No. (Kontonummer): Code (Bankleitzahl)	
Bank's address:		
2.2	Billing Instructions	
	Please indicate billing ad	ddress and individual's name:
2.3	Contact person in case	of assignment related questions
		e and telephone number of the person in charge of your income to be ve further assignment related questions.

3. COMPENSATION

3.1 Salary and allowances

If payment is received from outside Germany and not subjected to German wage tax (no wage tax card = "Lohnsteuerkarte" is issued) the German tax authorities require a salary statement from your employer confirming the amount of gross compensation.

TAXPAYER

<u>Compensation</u>	Amount paid in €uro	Amount paid in other currency
Salary and allowances		
Gain on exercise of stock options		
Non German source income received prior		
moving to Germany or after leaving Germany		

SPOUSE

3.2

Compensation	Amount paid in €	Amount paid in other currency
Salary and allowances		
Gain on exercise of stock options		
Non German source income received prior		
moving to Germany or after leaving Germany		

If any of the above items related to services rendered in years other than the actual year indicate

	year, amount and currency:	
	Taxpayer	Spouse
3.3	Business days outside Germany	

Under certain circumstances (i.e. your compensation is not borne by a German employer) special exemption from German income tax may be claimed for compensation earned during foreign business trips to the following countries:

Country	Arrival and departure	Number of workdays
Austria		
Norway		
US		
Other		
Home Country		

Please provide copies of travel and expense reports and if possible employer confirmation on company letterhead.

4. OTHER INCOME

As a tax resident in Germany, you are expected to declare your world-wide income in your tax return. You become a German tax resident if your residencies in Germany or if your stay in Germany exceeds a total of six months during the tax year.

4.1 Dividend and interest income

German tax law provides for a tax exempt amount of Euro 1,370 for a single taxpayer and Euro 2,740 for a married taxpayer. Only attach substantiation, if your investment income was not treated tax exempt (no "Freistellungsauftrag") and German taxes were withhold (e.g. "Kapitalertragsteuer" or "Zinsabschlagsteuer").

	I = Interest D = Dividend	Name of payer	Date of payment	Gross amount (Currency)	Tax withheld (Currency)
Taxpayer					
Taxpayer					
Spouse					
Spouse					

Please provide all bank statements referring to interest, dividends and withholding tax – no copies please but original documents.

4.2	Farming and forestry income	
4.3	Business income or loss	
4.4	Self-employment income	
	Please attach all documenta account will be prepared by	tion regarding your income and expenses, the profit and loss us.
4.5	Capital gains	

5. HOMEOWNERS TAX RELIEF

If you live in your own home in Germany, please include a copy of your purchase contract and all invoices relating to the acquisition, e.g. notary fee, real property transfer tax as well as a short summary of your funds used to finance the acquisition.

6. EMPLOYMENT-RELATED DEDUCTIONS

In general employment-related expenses are automatically calculated by the tax office as standard allowance of Euro 920. Please answer the following questions only, if your expenses are in excess of Euro 920.

6.1	I ravel between ho	me and office	e by car						
	Did you use a	private car		or	a company car?				
	Please bring the s	Please bring the salary printout for December of last year to our meeting.							
	Indicate German li	Indicate German license plate number of car used for commuting:							
	Shortest one way in kilometres:	distance betv	veen home and	d place of bu	usiness				
	Number of working	g days with ca	ar usage (e.g.	230 days p.a	a.)				
	Number of vacation	n days and/o	r days ill:						
	Amount, if any, rei	mbursed by e	employer:						
	Did your employer to your company o		"1 % rule" refe	erring					
6.2	Travel between ho		e with public tr	ansportation	1				
	Cost per month:			Euro					
	Amount, if any, rei	mbursed by e	employer:	Euro					
6.3	Other employmen	t-related expe	enses	Euro					
			Total amoun	t	Reimburse	ed by employers			
			(indicate cur	rency)	(indicate c	urrency)			
	Contributions to p organizations	rofessional							
	Professional publ	ications							
	Professional supp	olies							
	Continuing educa	tion							
	Language course (taxpayer only)								
	Moving Expenses home country (Please specify)	s/Storage in							
	Other (Please specify)								

Please provide us with all documentation, showing all "employment-related expenses" in a rather wide sense, we will select the papers on our assignment meeting.

6.4 Double household deduction

Under certain circumstances you may be eligible to claim double household deduction on your German income tax return. Applicable only where home is kept vacant or your family continues to live outside Germany.

6.4.1	Do you maintain a private resider	nce in your home country	y?			
	☐ no Please contin	ue with question 7				
	□ yes Please compl	ete questions 6.4.2 throu	ıgh 6.4.5			
6.4.2	Address of your private residence	in your home country:				
	From:(mm/dd/yr)	То:	(mm/dd/yr)			
	Do you own your residence?			yes		no
	Do you rent your residence from Please attach a copy of your rental contra			yes		no
	If you do not own your residence	and have not				
	rented it, is your home owned by	relatives?		yes		no
	Are you able to provide us with deshowing rent or mortgage paid, re					
	utilities, any repair charges etc.?			yes		no
	Have you sold your home this year	ar?		yes		no
	Have you terminated your rental	contract this year?		yes		no
		nm/dd/yr)				
	Please bring copies of all documents to o home.	ur meeting, showing the termin	nation of your rer	ntal contract or the sale	of you	ur
6.4.3	Is your assignment limited to 2-3	years?		yes		no
	Does your assignment contract p period?	rovide for a probationary	<i>'</i>	yes		no
	Please bring a copy of your assignment c	ontract to our meeting if the an	nswer to either of	the above is yes.		

6.4.4	Please provide the following information relating to your <u>German</u> apartment:				
	Monthly rent Euro(incl. furniture rental)	Monthly utilities:	Euro		
	Please bring a copy of your rental contract for the apartment vided earlier.	and/or furniture in Germ	any to our meeting unless pro-		
6.4.5	Cost of your unreimbursed home leave expenses: Please provide substantiation	Euro			
7.	RELEVANT NON-EMPLOYMENT-RELATED DE	DUCTIONS			
7.1	Deduction for certain insurance payments home country and/or Germany				

Insurance payments are deductible within certain limits regardless of the period to which they relate. Please state currency in which the amounts are expressed.

Type of insurance (German and foreign)	Insurer	Premiums paid by taxpayer (Currency/Amount)	Premiums paid by Spouse (Currency/Amount)
Social Security			
Life Insurance -Name of Insurance Co (Lebensversicherung)			
Accident Insurance -Name of Insurance Co (Unfall-Versicherung)			
Health Insurance -Name of Insurance Co (Krankenversicherung)			
Third Party Liability Insurance (automobile/other) -Name of Insurance Co (Haftpflicht-Versicherung)			
Personal contribution to employer pension plans – give details – (Gehaltsumwandlung)			
Other			

7.2	Contributions to <u>G</u> Please bring documen	ierman charities: ts to our meeting e.g. bank acc	ounts showing you	r payments	Euros	
7.3	Unreimbursed tax (German and foreign, a		reimburse your empl		included in gros compensation	ss
	Foreign tax advice	e costs Euro	□ yes	□ no	□ yes	□ no
	German tax advice	e costs Euro	□ yes	□ no	□ yes	□ no
7.4		dical expenses only if in opporting statements).	excess of 1,000) Euro		
		Euro				
7.5	Education Expens	ses other than employme	nt related exper	nses:		
	Taxpayer / Spouse:	Euro		Euro		
7.6	School fees paid (Please provide substantiation):				
		Euro				
7.7	Support of needy	<u>dependents</u>				
	documentation of	the German tax authoritied dependant's own income arme, address and relation	issued by hom	e countr		nd request
		Name	Name		Name	
	Name and					
	address:					
	Date of birth:					
	Relation (Spouse, child, etc	 c)				
	Amount of support payment per dependant	t 				
	Dependant's own income					

7.8 Other payments

Please provide us with documents about payments not mentioned above – together with you we will discuss their possible allocation to categories of deductible expenses.

8. CHILD ALLOWANCE ("Kindergeld")

In general taxpayers may apply for payment of a child allowance (so called "Kindergeld") to be paid directly by the local employment office ("Arbeitsamt"). Taxpayers who are non EEC nationals and employed by a foreign employer are not entitled to German child allowance but are granted a child deduction from their taxable income. We will discuss all details in our assignment meeting.

Name of child	child allowance received	period of time spent in Germany	period of time spent outside Germany
		(mm/yr - mm/yr)	(mm/yr - mm/yr)

9. GERMAN TAX PREPAYMENTS ("Vorauszahlungen")

(other than monthly payroll taxes)

PAYMENT DATE	INCOME TAX	SOLIDARY SURCHARGE TAX €	CHURCH TAX €
March 10			
June 10			
September 10			
December 10			

If you are self-employed and if the tax office has not yet assessed your adequate tax prepayments, you might run into financial difficulties by consuming the income, needed for subsequent tax payments. We will calculate your necessary tax reserves in our assignment meeting.